

# School Bus Transport Companies Enhancing Community Engagement

Jennifer K. Morgan<sup>1</sup>, Patrick W. Sanders Sr.<sup>2</sup>, Ramon L. Davis<sup>1</sup>, and Martina A. Clarke<sup>3</sup>

#### **ABSTRACT**

School bus transport companies play a vital role in ensuring the safe and reliable transportation of students to and from educational institutions. Beyond their core function of transportation, these companies have the potential to actively engage with the communities they serve, fostering meaningful relationships, and contributing to the overall well-being of students and families. This paper explores the importance of community engagement for school bus transport companies and highlights Christmas toy drive initiative undertaken to enhance community involvement. By actively participating in community engagement, school bus companies can create a positive impact on students' lives, enhance road safety awareness, and establish themselves as valuable community partners.

Keywords: Leadership, Community engagement, Safety, Transportation

#### INTRODUCTION

# Importance of School Bus Transport Companies in Ensuring Safe Transportation

School bus transport companies play a critical role in ensuring the safe transportation of students to and from educational institutions (Abbas et al.; Committee on Injury and Council on School Health). For many students, school buses are the primary mode of transportation, especially in areas where public transportation may be limited. The significance of school bus transport companies in maintaining the safety of students cannot be overstated.

These companies are responsible for adhering to strict safety regulations and standards established by transportation authorities (National Highway Traffic Safety Administration). They employ trained and licensed drivers who are well-versed in defensive driving techniques, traffic rules, and emergency procedures. Additionally, school buses are equipped with safety features such as flashing lights, stop signs, and seat belts, where applicable, to protect students during transit (National Safety Council).

School bus transport companies are integral to the education system as they provide a reliable and safe means of transportation for students. Their commitment to upholding safety standards and ensuring the well-being of

<sup>&</sup>lt;sup>1</sup>First Student Inc. - Omaha West, Omaha, NE 68134, USA

<sup>&</sup>lt;sup>2</sup>Red Bridge Ministries, Omaha, NE 68104, USA

<sup>&</sup>lt;sup>3</sup>University of Nebraska Omaha, Omaha, NE, 68182, USA

120 Morgan et al.

students is of paramount importance, making them indispensable partners in the education community.

## **Engaging With the Community**

Corporate community relations refer to companies engaging with the communities they serve and is an important issue for companies (Calvano; Imbun; Jenkins and Yakovleva). Corporate community engagement is an essential aspect of corporate social responsibility (CSR) that involves businesses actively participating in and contributing to the well-being of the communities in which they operate (Delannon et al.; Freeman and McVea; Narula et al.). This engagement goes beyond mere philanthropy or one-time donations and encompasses a wide range of activities aimed at fostering positive social, economic, and environmental impacts (Carroll; Carroll and Shabana). By actively engaging with the community, corporations can build strong relationships, enhance their reputation, and create shared value for both the business and the society it serves (Kramer and Porter).

School bus transport companies have the opportunity to expand their role beyond the simple task of transporting students and actively engage with the communities they serve. By embracing community engagement, these companies can foster positive relationships, build trust, and contribute to the overall well-being of students and their families (Lakin and Scheubel).

Engaging with the community allows school bus transport companies to develop a deeper understanding of the unique needs and challenges faced by the students they transport. This knowledge can inform decision-making processes and lead to improved services that better cater to the specific requirements of the community (Vincent et al.). By actively seeking input and feedback from students, parents, and school administrators, these companies can tailor their transportation solutions to better align with community expectations.

Community engagement by school bus transport companies fosters stronger relationships between the company and various stakeholders, including students, families, and the broader community. By actively engaging with these groups, companies can build trust, enhance communication, and establish themselves as valued partners in the community.

### **Objective**

This paper discusses the importance of community engagement for school bus transport companies and highlights an initiative that First Student – Omaha West undertook to enhance their involvement in the community.

# CASE STUDY OF A SUCCESSFUL COMMUNITY ENGAGEMENT INITIATIVE

One impactful way for school bus transport companies to engage with the community is by actively supporting local events. By lending support, school bus transport companies demonstrate their commitment to the community's well-being and showcase their dedication to causes that matter to the residents. First Student, a prominent leader in the school bus transportation industry, is recognized for its steadfast commitment to promoting robust community engagement (First Student). The company demonstrates an active involvement in a wide array of events, such as parades, flea markets, toy drives, and sponsorships for various community engagement initiatives. Beyond its primary transportation services, First Student is deeply dedicated to fostering community development, firmly believing that investing in the communities it serves is an essential element of its overarching mission.

In 2021, First Student achieved a significant milestone by partnering with Red Bridge Ministries. This resulted in the successful execution of an extraordinary toy drive. Red Bridge Ministries is a 501c3 non-profit organization (Red Bridge Ministries). The purpose of the ministry is to help meet needs for people in the Omaha/North Omaha community. Red Bridge Ministries believe it is important to meet the needs of the whole person; spirit, soul and body. It is their endeavor to have a positive impact in the lives of families through intentional services to help people better themselves.

### **Community Engagement Outcome**

Through their incredible support and generosity, community members were able to raise an impressive sum of approximately \$5,000 towards the toy drive. Donations led to the collection of over 500 toys for North Omaha families in need. Three hundred families registered for the toy drive (Figure 1). The organizers were able to ensure that every single child received a toy.

The Omaha West Location Manager (JKM) and multiple school bus drivers donned festive attire and transformed into Christmas characters for family portraits (Figure 2). Iconic figures such as Santa Claus (RLD),

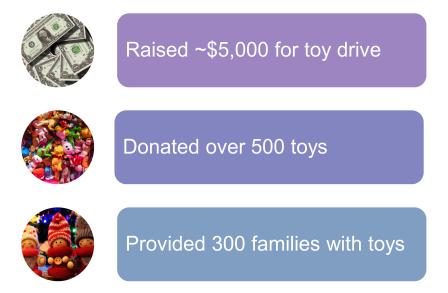


Figure 1: Summary of community engagement outcome.

122 Morgan et al.



Figure 2: The Omaha West Location Manager (JKM) and multiple school bus drivers dressed as Christmas characters for family portraits.

Mrs. Claus (JKM), elves, and the Grinch were portrayed (Figure 3). This demonstration was a testament to the school bus drivers' commitment to fostering a sense of community and creating meaningful connections that extend beyond transportation duties.

#### **DISCUSSION**

The partnership with Red Bridge Ministries and the resounding success of the toy drive serves as an example of First Student's commitment to supporting communities. First Student believes that active involvement in meaningful events and strategic sponsorships constitutes a vital aspect of their mission to foster stronger, more interconnected communities. By actively participating in community engagement, school bus companies can create a positive impact on students' lives, enhance road safety awareness, and establish themselves as valuable community partners.

Looking ahead, First Student is excited to continue its work, finding innovative ways to make a difference and leave a lasting impact on the lives of those it serves. The company's commitment to building stronger, more connected communities remains steadfast, and it invites others to join them on this journey of compassion, inclusivity, and empowerment. Together, they can









Figure 3: School bus drivers dressed as Christmas characters.

124 Morgan et al.

create a future where the warmth of community support knows no bounds, enriching the lives of all who call Omaha home.

By actively engaging with the communities they serve, school bus transport companies can create a positive and lasting impact on students, families, and society as a whole. Through strategic partnerships, open communication, and targeted initiatives, these companies can enhance their role beyond transportation and contribute to building a stronger, safer, and more inclusive educational environment.

### **REFERENCES**

- Abbas, Samah Anwar et al. "A Safety Tracking and Sensoring System for School Buses in Saudi Arabia." *Periodicals of Engineering and Natural Sciences*, vol. 7, no. 2, 2019, pp. 500–508.
- Calvano, Lisa. "Multinational Corporations and Local Communities: A Critical Analysis of Conflict." *Journal of Business Ethics*, vol. 82, 2008, pp. 793–805.
- Carroll, Archie B. "Corporate Social Responsibility: Evolution of a Definitional Construct." *Business & society*, vol. 38, no. 3, 1999, pp. 268–295.
- Carroll, Archie B. and Kareem M. Shabana. "The Business Case for Corporate Social Responsibility: A Review of Concepts, Research and Practice." *International Journal of Management Reviews*, vol. 12, no. 1, 2010, pp. 85–105, doi: https://doi.org/10.1111/j.1468-2370.2009.00275.x.
- Committee on Injury, Violence, and Poison Prevention, and Council on School Health. "School Transportation Safety." *Pediatrics*, vol. 120, no. 1, 2007, pp. 213–220, doi: 10.1542/peds.2007–1278.
- Delannon, Nolywé et al. "Corporate Community Engagement Strategies and Organizational Arrangements: A Multiple Case Study in Canada." *Journal of cleaner production*, vol. 129, 2016, pp. 714–723, doi: https://doi.org/10.1016/j.jclepro. 2016.03.047.
- First Student. "About First Student." https://firststudentinc.com/. Accessed May 28 2023.
- Freeman, R Edward and John McVea. "A Stakeholder Approach to Strategic Management." *The Blackwell handbook of strategic management*, 2005, pp. 183–201.
- Imbun, Benedict Young. "Cannot Manage without the 'Significant Other': Mining, Corporate Social Responsibility and Local Communities in Papua New Guinea." *Journal of Business Ethics*, vol. 73, 2007, pp. 177–192.
- Jenkins, Heledd and Natalia Yakovleva. "Corporate Social Responsibility in the Mining Industry: Exploring Trends in Social and Environmental Disclosure." *Journal of cleaner production*, vol. 14, no. 3–4, 2006, pp. 271–284.
- Kramer, Mark R and Michael E Porter. "Strategy and Society: The Link between Competitive Advantage and Corporate Social Responsibility." *Harvard business review*, vol. 84, no. 12, 2006, pp. 78–92.
- Lakin, Nick and Veronica Scheubel. Corporate Community Involvement: The Definitive Guide to Maximizing Your Business' Societal Engagement. Routledge, 2017.
- Narula, Sapna A et al. "Business-Community Engagement: A Case of Mining Company in India." *Business Strategy & Development*, vol. 2, no. 4, 2019, pp. 315–331.
- National Highway Traffic Safety Administration. "School Bus Safety." *Road Safety*. United States Department of Transportation https://www.nhtsa.gov/road-safety/school-bus-safety. Accessed May 28 2023.

National Safety Council. "Buses Safest Transportation for School Children." *School Safety*. https://www.nsc.org/community-safety/safety-topics/school-safety/buses-safest-transportation-for-school-children. Accessed May 28 2023.

Red Bridge Ministries. https://www.facebook.com/redbridgeomaha/.

Vincent, Jeffrey M et al. "Beyond the Yellow Bus: Promising Practices for Maximizing Access to Opportunity through Innovations in Student Transportation." Center for Cities & Schools, 2014.