User Experience and Sustainability of Person-Centered Services - A Case Study on Caregiver Workshops and Services by a Bar Type of Restaurant

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ABSTRACT

To develop a care service that satisfies each patient's demands, we should focus on the trade-off between individual cares and work efficiency. Satisfying the demands of elderly people has the social benefit of empowering them, but it may not be sustainable as a business due to efficiency issues. This paper introduces an analysis on the balance between individual care and work efficiency towards the development of person-centered care services. It also analyzes a service in a bar-type restaurant used by solo customers as a model case of individualized customer service and efficient use of limited resources and it discusses how to improve the user experience by abstracting the insights gained.

Keywords: Person-centered care, Design, User experience, Service sustainability

INTRODUCTION

Elderly people who use nursing care services are listed as one of the categories of vulnerable people in the SDGs (Sustainable Development Goals), and one of the goals is to satisfy their demands and empower them (United Nations, 2015). However, it is not easy for nursing care providers to make appropriate investments and operate businesses, and for society to achieve the SDGs. In particular, even if satisfying the demands of individual elderly people has a great social impact by empowering them, such business may not be sustainable due to efficiency issues.

Person-centered care is a principle for deeply understanding each patient (Kitwood et al. 1992). There is a practical framework for person-centered

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care, called DCM, Dementia Care Mapping (University of Bradford). However, it is difficult to operate under the framework at care sites due to there being too many operations in the DCM cycle. The development of new care services to replace the framework is desired by caregivers, and these services should be designed on the basis of the person-centered principle.

This paper analyzes the balance between individual cares and work efficiency towards the development of person-centered care services. We also discuss how to improve the user experience on the basis of analyses of both a bar-type restaurant service used by many solo customers and workshops conducted with workers and managers of nursing care facilities.

ISSUES ADDRESSED

Service providers have a desire to increase user satisfaction while efficiently investing resources. However, in the nursing care domain, the workload on staff is heavy due to there being labor shortages and a wide variety of tasks. It is not easy for care workers to practice person-centered care at care sites where work efficiency is required due to these shortages. In addition to the DCM mentioned above, there is another framework called VIPS (Røsvik et al. 2013), but it does not address practical issues in service operation such as efficiency. Regarding trade-off issues in the healthcare field, the NICE (National Institute for Health and Care Excellence) in the United Kingdom considers principles for social value judgment (National Institute for Health and Care Excellence), and there is also a survey on balance between the demand side and the supply side of the field (Thokala et al. 2018). There are related studies regarding individual patient care such as discrete choice experiments to measure patient preferences (Viney et al. 2002) and analysis of the elements of patients' values (Lakdawalla et al. 2018). Related studies that pointed out problems on the service provider side include pointing out neglect in the caregiving process through the analysis of a value evaluation framework (Michaels, 2022), analysis of convenience factors in medical care (Higgins et al. 2014), and trade-off analysis regarding risks of caregiving behavior (Sanford et al. 2022). There are many studies from the service provider's perspective in the marketing field. Cost-effectiveness issues are discussed in the context of customer lifetime value (Esmaeili et al. 2013), and there is an example of using artificial intelligence technology (Yılmaz Benk et al. 2022). Although there are various previous studies on trade-offs and costeffectiveness, there is no case study that deals with the issue of balancing individualized cares and efficiency in designing person-centered services. In this study, we will analyze the balance between these two factors toward the development of new person-centered care services.

PERSON-CENTERED DESIGN

We focus on a methodology for creating services based on the person-centered principle. There is a trade-off between individual care for a better user experience and work efficiency for service sustainability. Each patient has their own unique life background and values; thus, care services should be designed in consideration of them so that the services can support each patient in independent living. Figure 1 shows the five petals of person-centered care: comfort, attachment, inclusion, occupation, and identity. In particular, it is important to satisfy the patients through individual care and social connections because elderly people can live a lonely life after they have retired from work or have lost family or friends. In this study, to explore the balance between individual care and work efficiency, we analyze these two factors through the opinions of on-site care workers and managers of nursing facilities.

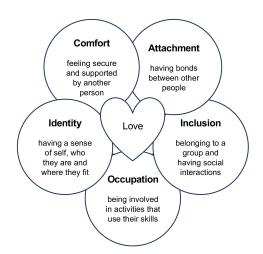


Figure 1: Five petals of person-centered care.

WORKSHOPS WITH ON-SITE CARE WORKERS

Overview

To investigate the opinions of on-site care workers, we held a 4-time workshop (WS) with four mid-career workers (all women in their 40s to 50s) at a nursing facility that is represented by the third author of this paper. The WS was conducted four times for 90 minutes each from September to October 2022. The first WS was to investigate their empathy toward care recipients. The second WS was a free discussion on the issue of recipients' loneliness. The third was a lecture on person-centered care followed by participants reflecting on their own care behaviors. The fourth was about defining specific issues to solve loneliness. For more details on the WSs, see our previous work (Ihara et al. 2023).

Results

After the WS, participants were given a questionnaire survey in which they were asked to freely write their opinions regarding the ideal and reality of nursing care. Table 1 shows the results of organizing their responses into ideal and reality, and it can be seen that although they are conscious of implementing person-centered care, they feel that it is difficult to do so.

ID	Ideal	Reality
1	Care desired by care recipientNo burden on family	 Difficulty understanding feelings of care recipient Being swayed by family demands
2	• Focus on family, community, and caregivers	 Presence of people who give harsh opinions and are uncooperative Cases in which worrying about care recipient has opposite effect Due to progression of dementia, patient's feelings are ignored and opinions of those around him/her are prioritized.
3	 Consider and practice care that suits each care recipient Provide various experiences to care recipients before they lose their ability to understand and make decisions due to dementia 	• Due to limited space, time, and number of staff, it is sometimes impossible to provide care tailored to care recipient.
4	 Set up time to talk with care recipients and ask about their life history and requests Staff themselves can afford to provide care. 	 Ask about life history and requests in a casual conversation Being busy assisting with excretion and eating

Table 1. Results of organizing care workers' responses into ideal and reality.

WORKSHOPS WITH MANAGERS AT CARE FACILITIES

Overview

We also held a WS with managers at care facilities (3rd, 5th, and 6th authors of this paper) to discuss the gap between the ideal of providing personcentered care and practical issues with business continuity. This WS consisted of four topics: social contribution through person-centered care, sustainability as a care service provider, the balance between the ideal and reality, and cost effectiveness in an example of utilizing artificial intelligence devices in nursing care. The WS was held a total of six times between January and April 2023, and it took participants 20 minutes to write their thoughts for each topic on sticky notes and 60 minutes to discuss them.

Results

Table 2 shows the results of organizing the opinions written on sticky notes by WS participants regarding the balance between the ideal and reality. In the WS, the managers pointed out problems in terms of the long-term care insurance system, burden on staff, human resources, society's understanding, risks, and cost bearers. As the result of a case study involving discussion on utilizing artificial intelligence technologies, we confirmed the importance of considering cost bearer in terms of benefits such as from risk management on the service provider side and benefits of individual care on the user side. We also got an idea to apply these technologies to areas that cannot be supported by the care insurance system. These results show that managers' focus is not limited to the nursing care facilities but also to society.

In the WS discussion on the long-term care insurance system, it was pointed out that if an assessment of the insurance system determines that the level of care required has decreased, the care service provider's profit will decrease, which is inconsistent with motivating care workers. Regarding society's understanding, the WS participants discussed the following. Nursing homes are seen as a convenient place to solve problems. Nursing care facilities and society should work together to solve problems, but attention is not being paid to the division between the facilities and society. To tackle this issue, we need to take a macro perspective that looks at society and a micro one that looks at nursing care sites. In fact, this research aims to obtain insights from case studies from a micro perspective and utilize them for analysis based on a macro one.

Category	Content on sticky note
Long-term care insurance system	 Person-centered care needs to be socially evaluated. Compensating for what patients are unable to do with nursing care and supporting their daily lives are two different things. The long-term care insurance system does not seem to aim for person-centered care. Scope of nursing care service providers Understand original purpose of long-term care insurance. Improve country's economic power so that financial resources go toward welfare.
Burden on staff	 Bridge gap between ideal and reality with patients flexibly and promptly. Make it easier to bridge gap between ideal and reality through dialogue. Reduce burden of staff through ideas that make them feel happy. Make ideal easy to understand so that everyone can imagine it.
Human resources	 Increase resources to compensate for imbalances Train successor staff. Train staff to improve quality of care.
Society's understanding	 Whether care recipient's desired lifestyle is acceptable to those around him/her and society Disclose information to let people know about efforts of nursing care providers. Provide information to society that can support lives that care recipients desire
Risks	 Balance between risk and freedom for care recipients. Balance between self-actualization and risk responsibility. Responsibilities of nursing care providers regarding risks
Cost bearers	 Achieving ideal requires cost, so care recipients should also bear corresponding cost burden.

 Table 2. Results of organizing managers' responses on a balance between ideal and reality.

ANALYSES ON A BAR-TYPE RESTAURANT

As an analysis based on a micro perspective, this paper also analyzes the service in a bar-type restaurant used by solo customers as a model case of individualized customer service and efficient use of limited resources. In general, bar-type restaurants in Japan are often operated by the owner alone, and customers often come alone. Some bar customers have worries about work, relationships, daily life, etc. They do not necessarily consult anyone, but they are looking for a connection with society by talking to someone. Many elderly people who use nursing care services live with a sense of lone-liness, having retired from long-time jobs or lost loved family or friends. It is important to provide them with a sense of fulfillment through individualized care and connections with society. Therefore, the insights obtained by analyzing bar-type restaurants, where many solo customers visit and conversation among the customers is often encouraged, may be useful when considering care services for lonely elderly people.

The first author of this paper visited a bar-type restaurant in Japan about 150 times from 2012 to 2023, experiencing the service as a customer and observing how the service was provided. Table 3 shows the results of the experiences and observations. Note that records of the experiences and observations were not taken at each visit, and the results observed were itemized while reviewing past experiences using a retrospective approach. Since this is a first-person study and the experiencer, observer, and analyst are the same person, subjectivity cannot be completely eliminated. However, the observation results in Table 3 were confirmed by the owner of the bar, and no errors were pointed out.

The results in Table 3 were analyzed using the grounded theory approach (GTA), which is a qualitative analysis method. Figure 2 shows a category relationship diagram of the results of axial coding for GTA's open coding results and classification into phenomenon, action/interaction, and consequence. The storyline that can be interpreted from the results in Figure 2 is as follows.

Since it is operated with a limited number of staff, the number and quality of customers as well as the types of services provided are limited, and the space is also designed to prevent overcrowding and control the quality of service. As a result, customer comfort is maintained. The services provided are flexible, the preferences of each customer are understood through explanations tailored to each customer, and services that match the preferences are provided. In particular, detailed explanations are provided for first-time customers. Conversations are held on topics that anyone can talk about, and depending on compatibility, customers are guided into conversations with each other, providing social connection and providing a place for lonely customers. Supplementary services are also being used to strengthen social connections. Creating a comfortable place for customers to stay and providing services that match their preferences will lead to customer satisfaction. Maintaining customer interest with rare and valuable services and giving them a sense of quality also leads to user satisfaction. Achieving customer satisfaction while checking the resources necessary for the service will lead to a balance between the two.

ID	Observation result		
1	Since only one owner operates bar, quality of service can be controlled.		
2	Adjusts details of explanation of sake provided depending on customer (detailed explanation for first-time customers looking forward to sake).		
3	Customers will never get bored at bar as they will be offered once-in-a-lifetime sake that is sold during that season of the year.		
4	There is no sake list, so sake chosen by owner on basis of customer preferences is served.		
5	High-quality sake cup made of thin glass		
6	Owner checks stock of sake and uses it skillfully while responding to customer's preferences.		
7	Does not increase choice of food offered.		
8	Limits number of customers in bar to avoid overcrowding and declines food orders during busy times.		
9	Counter-based service with 6 counter seats and 1 table for 4 people		
10	Annoying customers such as loud groups are not allowed in bar.		
11	Even if there are empty seats, customers may not be allowed in, and seats are generally not filled.		
12	When not busy, owner speaks with customers.		
13	Owner guides customers into conversation with each other depending on owner's busyness and customer compatibility.		
14	Occasionally encourages new customer to speak up so that he/she can engage in conversation.		
15	Not only topics about sake, but also general topics		
17	Commission that the last international investment is a last state and a supervision		

Table 3. Results of experiences and observations of bar services.

- 16 Service that takes into consideration lonely solo customers
- 17 Holds various events such as barbecues, stalls at market, anniversary celebrations, and music concerts.

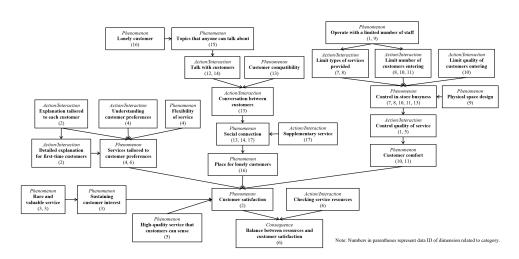


Figure 2: Category relationship diagram (results of GTA analysis).

As the above storyline shows, most insights are related to the service itself, but it also includes insights about the physical space where the service is provided and the words and actions of the service provider. The insights also include ideas for maintaining high-quality service, such as limiting the quality and number of customers, and ideas for maintaining business, such as checking and controlling service resources.

DISCUSSIONS

Table 4 shows the relationship between comments regarding ideal nursing care obtained from the managers and care workers at nursing facilities and ideas and insights in the bar analysis. This table suggests the importance of limiting the services provided, selecting services by understanding preferences, and establishing social connections by understanding the surroundings and guiding people into conversation. Regarding limiting the services provided, it is possible to reduce the burden of on-site work by aligning the level of care required by the users admitted by nursing care facilities. Regarding selecting services by understanding preferences, it is possible to respond to preferences by leaving room for selection and customization by users. Regarding guiding conversation, one idea is to increase the number of opportunities for conversation between one staff member and two care recipients to make it easier for the care recipients to talk to each other.

Mentioner	Comments on ideal care	Ideas and insights from bar analyses
Manager	Scope of nursing care service providers	Limit the type of services provided.
Manager	Increase resources to compensate for imbalances.	Limit the type of services provided.
Worker	Staff themselves can afford to provide care.	Limit the type of services provided.
Manager	Make it easier to bridge gap between ideal and reality through dialogue.	Sake chosen by owner on basis of customer preferences is served.
Worker	Care desired by care recipient	Sake chosen by owner on basis of customer preferences is served.
Worker	Consider and practice care that suits each care recipient.	Sake chosen by owner based on customer preferences is served.
Manager	Whether care recipient's desired lifestyle is acceptable to those around him/her and society	Guide customers into conversation with each other.
Worker	Focus on family, community, and caregivers.	Guide customers into conversation with each other.
Manager	Bridge gap between ideal and reality flexibly and promptly.	Owner checks stock of sake and uses it skillfully.
Manager	Achieving ideal requires cost, so care recipients should also bear corresponding cost burden.	Rare and valuable services and giving customers a sense of quality
Worker	Provide various experiences to care recipients.	Supplementary services

 Table 4. Ideal care and insights from bar analyses.

To achieve both individualized care and efficiency, it is necessary to find a balance between the two without causing the business to go bankrupt. To this end, the "selection" mentioned above is important. For example, in the case of meal services, one idea would be to provide the option of eating out at a restaurant in addition to eating inside the facility, allowing care recipients to choose according to their will. By allowing care recipients to make their own choices, they can feel that they are "choosing the option they like," which means they are no longer just using the service passively, so the user experience may be improved. It is important to provide care recipients with an experience that allows them to exercise their independence by designing services with appropriate limitations and flexibility.

Table 5 shows the results of organizing the first author's bar service experience using the five petals of person-centered care. As shown in Table 5, there are many positive experiences for each petal. This suggests that there is a strong relationship between bar service and person-centered care in the nursing care field and that it is effective to utilize insights from bar services in nursing care service design.

Petal	Experience		
Comfort	 Comfortable counter seat I do not have to order sake or food myself as I can leave it up to the owner. Owner knows my preferences. Sake and food are provided depending on my situation that day. First of all, quality of sake and food is high. 		
Attachment	 Conversation with owner at counter Owner mediates conversation with other customers at counter. I only need to talk to customers that I enjoy talking to. Owner refuses entry to strange people. 		
Inclusion	 I can participate in conversations among owner and customers. It becomes easier to talk to regular customers after visiting several times. Regular customers come to bar on day I visit. 		
Occupation	• Playing guitar is common hobby between owner and me, so we played in band together.		
Identity	There is no need to force conversation against my will.It is okay to just sit at counter seat.I can enjoy spending time with my favorite sake and food.		

Table 5. Bar service experiences organized by five petals of person-centered care.

The insights obtained in this study are the results of specific case studies from a micro perspective, but if these can be utilized for analysis from a macro perspective, they may be useful for corporate activities that appeal to the SDGs. In other words, they may have an impact on management perspectives, such as investment behavior and business profits, life-or-death perspectives, such as contributing to a sustainable society and sustainability as a business entity, and substantive corporate philosophy, such as humancenteredness and the pursuit of profit. The social contribution of empowering the elderly through the promotion of person-centered care is significant as it contributes to the sustainable society aimed at by the SDGs. The opinions of nursing facility managers shown in Table 2 include many aspects of the nursing care field from a broader perspective, including not only cost but also the long-term care insurance system, social understanding, and cost bearers. It is interesting that many managers view the current problems with elderly care at nursing facilities as a social problem, not just a management problem for one company. Nursing care providers, who are facing the reality of labor shortages, are hoping for social system reform, and this may be reflected in the results of these analyses. We believe that this research, which analyzes person-centered care that requires consideration of the balance between individualized care and efficiency, is valuable as a micro case study for achieving the SDGs through a social system.

CONCLUSION

In this paper, we analyzed the balance between individualized care and efficiency toward the development of new person-centered care services. We believe that the contributions of this research are as follows. First, we applied the insights obtained from a bar service analysis to the analysis of nursing care service design requirements beyond the boundary between the two different fields. Second, we demonstrated the possibility of applying the results obtained from a case analysis from a micro perspective to the analysis of SDGs from a macro perspective. In the future, we would like to create examples of specific services that achieve a good balance between individual care and efficiency and also organize specific issues in developing micro-perspective insights into macro-perspectives.

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