

Designing Towards Productivity: A Centralized AI Assistant Concept for Work

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ABSTRACT

Recent research has shown that Artificial Intelligence (AI) assistance can significantly improve workers' productivity. Software such as Zoom and GitHub have also recently introduced AI into the system, marketed to enhance users' productivity. While each software has its platform, users tend to feel overwhelmed by the numerous workplace tools available. In this paper, we introduce the concept of a centralized platform based around an AI chatbot that can answer user queries from the company's knowledge base and act as a personal assistant to help the user with daily workplace tasks. Exploratory interviews confirmed the need for such a system and gathered users' expectations, guiding the direction of the preliminary sketches. The concept is evaluated by productivity support's design and interaction aspects without implementing a functional AI chatbot. This research uses qualitative data from multiple rounds of moderated usability testing to identify factors impacting perceived usability. Results showed that participants recognized the system's potential benefits and the overall usability of the design. Participants also highlighted the positive user experience resulting from the capability to access third-party workplace tools for personalized productivity, the conversational and transparent task support interaction, the streamlined workflow with smart suggestions, and the usefulness of a tutorial for learning about the new concept. The research explores a potential shift in the role of workplace support chatbots from question responders to task collaborators. Further research can also look into the actual implementation of such systems, measure their impacts on users' productivity, and explore potential challenges and ethical considerations in deploying these AI assistants in real-world business settings.

Keywords: Artificial intelligence, Workplace, Productivity, User experience, Interface design

INTRODUCTION

Popular AI applications like ChatGPT can potentially enhance workplace productivity. Recognizing the need for a unified solution in the current workplace tool, we present a design concept for a next-gen workplace AI assistant. In order to address the exploratory research findings, our design concept emphasizes individual productivity through a centralized experience. This

involves connecting employees' work accounts and ensuring a seamless conversational experience by leveraging AI. It is worth noting that our research's scope includes designing and evaluating a concept without integrating AI into the prototype, allowing for a proof of concept before committing resources to software implementation. The research questions to guide our evaluation are:

1. Are users open to a centralized AI assistant for productivity?
2. What interaction and interfaces are most effective for AI task support?
3. Does the proposed concept require minimal learning effort for users?

RELATED WORK

Previous Research

AI's rapid advancement presents significant potential for individuals and businesses. In business applications, AI offers benefits such as error reduction, task automation, and availability for tasks like data retrieval and recommendations (Google, n.d.). This potential is demonstrated by 97% of business owners anticipating ChatGPT's positive impact on their enterprises (Haan, 2023). Previous research has established a connection between AI and increased productivity (Kapur, 2022). AI's roles in enhancing productivity can come across various sectors, from manufacturing firms optimizing routine tasks (Gao et al., 2023; Javaid et al., 2022) to improving project management (Dam et al., 2019), customer support (Brynjolfsson et al., 2023), and HR functions (Workday, 2023). Enthusiasm for AI is not confined to business owners; employees also express excitement (Workday, 2023), with 50% seeking a unified solution for diverse tasks and 90% open to AI assistance for at least 1 task (Robinson, 2023). AI positively influences employee job satisfaction (Kapur, 2022), highlighting the need for a centralized AI work assistant within the company context. The exploratory research (Gong et al., 2024) identified trust challenges, the need for conversational experience, and productivity assistance in human-AI interaction.

Market Research

AI is commonly used in business tools but often serves specific purposes, creating a disjointed experience. For instance, GitHub Copilot and Zoom AI address coding and meeting needs separately. However, there is a trend towards centralization, where tools like Slack integrated AI into their communication platform to connect various platforms for automation, data retrieval, and project management. AmazonQ is another example, using AI to streamline AWS setup, troubleshoot, manage business intelligence, and improve customer experience.

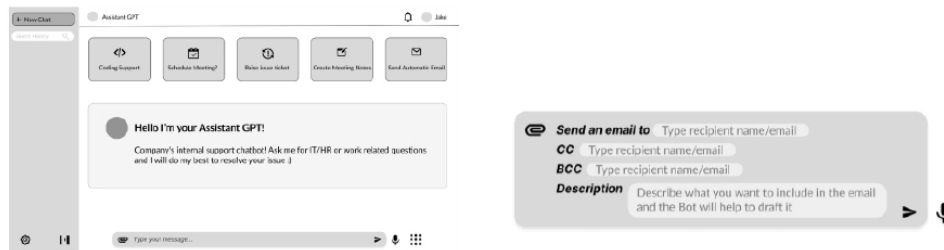
INITIAL DESIGN

In our early research (Gong et al., 2024), users wanted an AI chatbot that provided a conversational experience and assisted with daily work tasks. The tasks include coding support, meeting summaries, scheduling, drafting emails, and helpdesk ticket submissions. Based on these insights, our

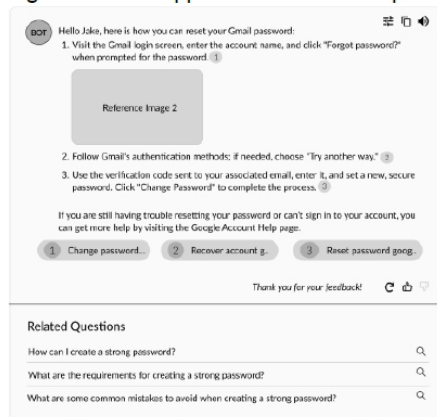
preliminary design focuses on a chatbot that delivers reliable answers and task support. While the complete design includes various features, this paper explores explicitly and evaluates its productivity aspects.

The initial concept introduces a centralized AI assistant designed to enhance user productivity by assisting with tasks upon request. This is achieved by integrating with users' employee email and work platforms. To showcase the chatbot's capacities, we have implemented task assistant buttons that provide request templates, allowing users to edit input information (Figure 1a).

To prioritize interactive chatting and minimize the learning curve for users, we adopted a ChatGPT-style interface for the chatbot's homepage. The response design emphasizes a conversational and transparent experience, featuring source links, customizable verbosity, a transparent chain of thoughts or bullet points for explanations, and multimedia formats in both input and output (Figure 1b).



a) Homepage design with task support buttons and template for sending emails.



b) Chatbot's response to the user's query about resetting the account password.

Figure 1: The initial designs based on the findings of exploratory research.

EVALUATION PROCESS

We used a qualitative method to understand user preferences for a new productivity AI concept, as qualitative research is vital for exploring new topics and solutions (Islam, 2022) and is recommended in the iterative design process (Van Velsen et al., 2008). Our evaluation process is comprised of three stages. In the first stage, we tested user reactions to the AI assistant concept, navigation, and chatbot responses. In the second stage, we focused

on refining the interaction and interface for smart task support. The third stage validated previous insights and finalized the chatbot design with productivity features. We iterated the Figma (a design tool) prototype throughout each stage based on feedback from at least three users for the next testing stages. Usability testing was conducted in each evaluation stage. Preference testing was included in the first two stages to expedite the iteration-testing process.

Participants

We recruited participants from diverse sources, including professionals, academics, and high-tech company employees. A screening survey helped us identify those with professional experience, while we also welcomed participants with limited chatbot experience for diverse perspectives. We aimed to recruit participants of diverse backgrounds, including industries, genders, and ages, to acknowledge the varied roles of chatbot users in a company. The participants, ranging in age from 20 to 50+, were split 60% female and 40% male, representing professions such as designers, engineers, project managers, marketing specialists, and legal consultants. In addition to general users, we included three AI/ML experts from a leading technology company to capture insights into the domain's visions and concerns. With the total of 15 participants, the first testing stage had 7, including 2 from the pilot testing, and the 2 later stages involved 8 participants.

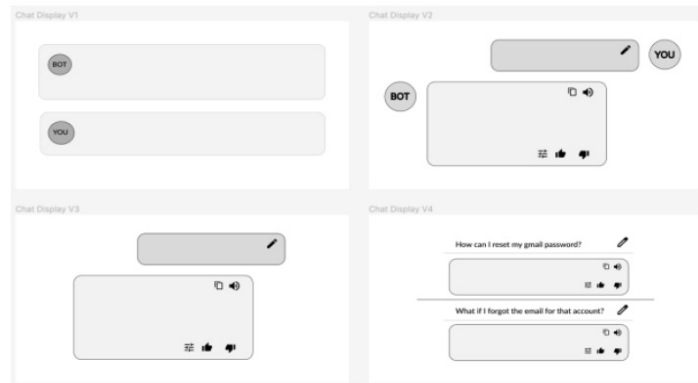
User Testing

For moderated usability testing, we employed semi-structured interviews, think-aloud protocols, and observation to collect feature insights. This facilitated aligning user actions and impressions with detailed explanations, enabling a qualitative assessment of feature intuitiveness and usability.

For preference testing, users were presented with design variations for different features, allowing us to explore their preferences and the underlying reasons. This method was instrumental in guiding early-stage design decisions. The preference testing examples were referred to in Figures 2a and b.

Data Analysis

Qualitative data, comprising user feedback and observation notes, was gathered during usability and preference testing. Notetaking and data synthesis on Google Sheets facilitated the collection process, with documented key insights and common themes from participants.



a) Chat interface design options focus on conversational or question-answer.



b) Task support location options (Initial assistant-request button design).

Figure 2: Examples of preference testing with design variation of the same features.

FINDING THEMES

We identified key productivity themes with the supporting user quotes:

Users Expressed Interest in a Centralized AI Productivity Platform Concept

Participant 12 stated, “From the perspective of (a stand-alone) webpage, I think this (AI task support platform connects with third parties) is very useful.” Participant 4 shared, “Usually, all of these things (the task support request buttons) are on different platforms. I would definitely feel that it would be helpful to have everything more centralized and maybe interplaying with each other.”

Initial Support Interaction With Templates From Buttons Proved Less Efficient

Users preferred direct chat interactions over button menus and editing templates. Participant 11 said, “I probably would have just typed into it directly... it is almost slower to click through a menu of buttons”.

Users expect the chatbot to access employee data for information auto-filling and quick verification with minimal manual edits. Participant 10 expressed, “It should be able to figure all these things from what I typed.” Participant 15 said, “We should avoid getting too much information from the users we already have.”

The Need for Real-Time Updates and Familiar Interfaces in Task Collaboration

Users feel more confident in task support when receiving immediate feedback on the draft generated by the bot. Participant 10 suggested, “I would like to see the window of the form that will be on the right side, and the left side will be for conversation with the bot, which automatically fills up that form.” Participant 15 appreciated the interface, “I like how it shows the draft and lets me check before I hit submit.”

Users tend to trust interfaces they are familiar with, especially in the context of daily work tasks. Participant 12 stated, “If it is plug-in with ServiceNow, impact the transparency, perfect, just as ServiceNow would have shown... If I had that ticket flow that we follow in ServiceNow, I think I would have trusted the bot more.”

The Need for Conversational Experience and Workflow Streamlining

Users needed continuous conversation and task support when chatting with the bot. Participant 3 from the exploratory research (Gong et al., 2024) mentioned, “I will go to Google to research more about the topic based on the answer. But if there is a question at the end asking if I want more information about the topic, I would continue chatting with the bot”. Participant 13 shared about their complete workflow and expressed the need for expedite transitioning to the next task, stating, “We used to give code to the tool, make it review that, and we also add another round of peer review on the same suggestion that the tool has provided... With that button (Smart suggestion to Request team review), you can also export those (bot suggestions) directly”.

In preference testing, users favored a more conversational chatting experience. Participant 5 expressed, “I like this one the most because it seems like a conversation... One of my issues when I am using ChatGPT, for example, is when I am scrolling, I cannot tell which messages are mine and which are theirs”. Participant 2 mentioned, “This (Q&A-focused display) is more formal; this one (messaging display) is more interactive.”

Participants confirmed the insights from our initial research on the bot’s responses. Participant 5 mentioned, “I like how the steps are really simple. I like that there are going to be images. And I like the sources; I think this is nice just in case I need to do something a little more specific. And the related questions, I like it too.”

Users Experienced Confusion With the New Assistant Concept and Navigation

Users mistakenly saw the productivity-focused interface as primarily for chatting, influenced by past experiences with conversational chatbots like

ChatGPT or Slack bots. Participant 8 mentioned, “This part is pretty weird (the productivity features)... What is the goal of the chatbot?”

Users suggested a tutorial as a solution for a new product concept. Participant 6 said, “... sometimes before I use a product I am not familiar with... they have a short tutorial...”

DESIGN RECOMMENDATION

Based on our findings, we propose recommendations with demonstrations.

Centralized AI Platform

For a centralized assistance experience, the bot should integrate with the employee’s account and work platforms. This enables the AI assistant to access and retrieve data for answering queries and task execution. The homepage should highlight personalized productivity, displaying today’s meetings, to-do lists, and smart reminders to keep users on track with their tasks (Figure 4).

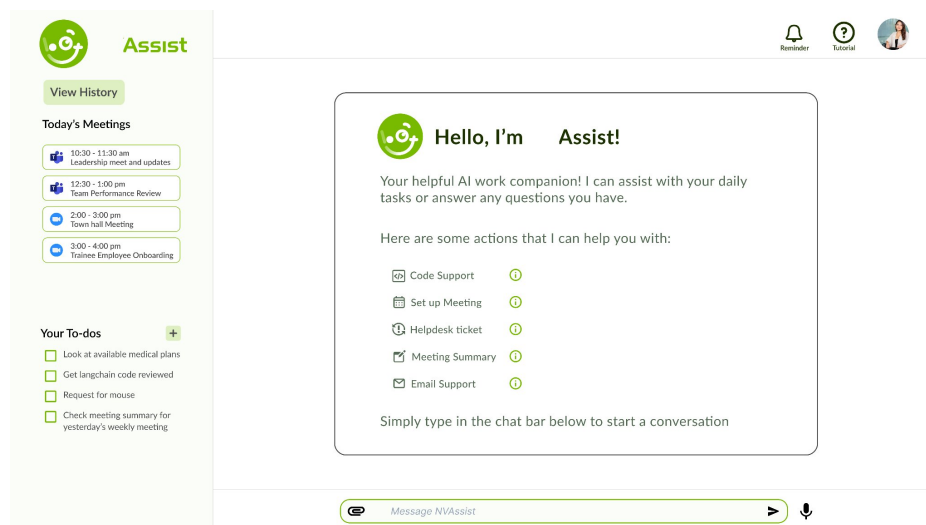


Figure 3: AI assistant landing page.

Support Interaction and Interface

To enhance the task support experience, we propose chatting interaction for support requests and auto-filling user information in generated task drafts. A split-screen interface, adopted from third-party platforms, can seamlessly integrate real-time updates from user request chats to the generated task drafts, fostering trust and familiarity within the task support flow (Figure 5).

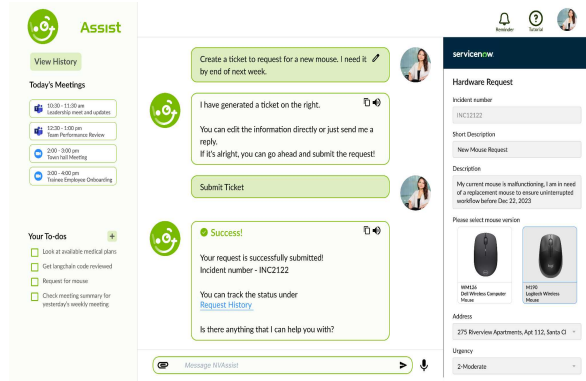


Figure 4: Real-time updates with split screen and 3rd-party interface for task support.

Conversational Experience and Workflow Streamlining

In optimizing workflow efficiency, our recommendation involves utilizing AI to suggest the next tasks following each task-related interaction, enabling users to confirm and proceed quickly (Figure 6a). To enhance prolonged and regular interaction in the daily workplace setting, we advocate for a distinct visual separation between user and chatbot messages (Figure 6b).

In order to foster transparency and convenience, the bot’s responses should include source links, customizable verbosity, chain-of-thoughts or bullet-point information display, and multimedia formats in input and output (Figure 6c).

- a) Smart task suggestion at the end of the user’s previous task support request.

The screenshot shows a chatbot message with a green header and a white body. The text says: "Your code looks good, however you can improve the document retrieval runtime. I have added lines 10-15 which is a contextual compressor and a film chain extractor which will rerun over the initially returned documents and extract from each only the content that is relevant to the query. Would you like to schedule a meeting with your teammates to discuss this code?" Below the text is a green button labeled "Schedule Meeting".
- b) The visual distinction (Avatar’s side, message box color) between the bot’s and the user’s message.

The screenshot shows a chatbot message with a green header and a white body. The text says: "Success! Your request is successfully submitted! Incident number - INC2122. You can track the status under Request History. Is there anything that I can help you with?" The message is visually distinct from the user's previous message by its green header and white body.
- c) Chatbot response detail for the user’s query.

The screenshot shows a chatbot message with a green header and a white body. The text says: "Hi Alex, We have several plans available for you to choose from, depending on where you live. All of our options cover preventive care at no cost to you, offer generous coverage for general medical services (PDF) and provide the financial protection you need in the event of a major illness or injury. In addition, our Cigna and Kaiser plans provide coverage for in vitro fertilization (IVF). Below is a part of a simplified 2023 plan comparison." Below the text is a table with columns for "Healthcare Provider", "Deductible", "Out-of-Pocket", "Cost at Year-End", and "Max Contribution". The table lists three plans: "Plan A", "Plan B", and "Plan C". Below the table, the text says: "Picking the right plans depend on your healthcare needs and budget. If you are comfortable, feel free to share your needs and budget so that I can help recommend a plan. You can also use our medical plan cost comparison tool to help you in your decision making." Below the text is a question: "Is there anything else that I can help you with?" and a "Sources" section with links to "Company Medical Plans" and "Cigna Miccosite".

Figure 5: The conversation with the AI assistant.

Improved Navigation

Enhanced user navigation can be achieved by adding an onboarding tutorial to guide users on feature locations and usage (Figure 7a). Additionally, task assistant features should be prominent on the landing screen as a fixed educational tutorial highlighting the bot's capabilities (Figure 7b).

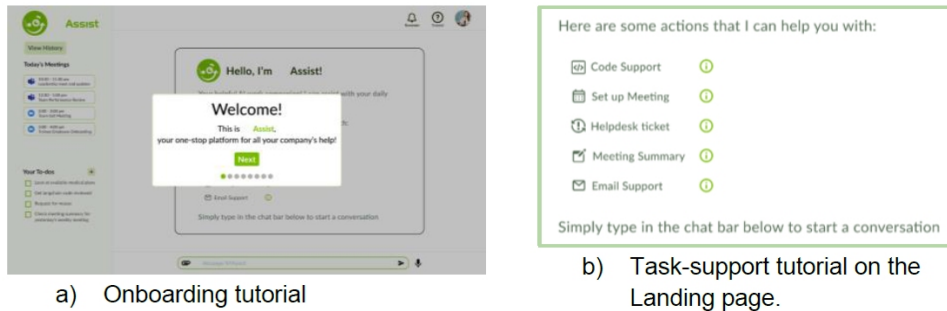


Figure 6: The platform's tutorials.

DISCUSSION

Our project shares a vision with Amazon Q and Slack AI to create a centralized AI productivity solution for businesses. While similarities include chat interaction and access to company databases, our approach differs. Unlike existing solutions that build upon their current products (communication channels and AWS services), our design is a stand-alone platform for personalized employee productivity. Our exploration introduces a split-screen interface for transparency of task support and next-task smart suggestions, which existing solutions during the literature review lacked.

This paper is constrained by its focus on productivity features rather than the entire application and the lack of AI implementation. Also, the validation lacks quantitative data and an in-depth feature comparison with similar concepts. Additionally, our concept is influenced by ChatGPT, limiting the exploration of different interactions and interfaces.

Future efforts should prioritize user testing on a functional AI prototype, integrating quantitative methods for a comprehensive evaluation. Exploring the AI assistant concept in the context of enhanced user collaboration and communication is valuable for expanding this concept. To ensure the applicability of this concept, collaboration with AI/ML, legal, and IT experts is crucial for verifying technical feasibility and addressing privacy concerns in real business settings. The design, influenced by user biases towards ChatGPT and challenges arising from the novelty of the productivity AI assistant concept, requires ongoing market research and iterative development for relevance. Additionally, ethical considerations should explore the impact on employment, including potential role replacements and new opportunities.

CONCLUSION

This research introduces an innovative AI-driven approach to boost individual productivity through a centralized platform. Motivated by challenges posed by diverse workplace tools, we designed and evaluated the initial concept, refining it based on the evaluation results. Conclusions drawn from our research questions include 1) users' interest in a centralized AI productivity platform, 2) a preference for conversational AI to personalize and streamline workflow, and 3) a need for a tutorial for the new productivity concept. Our study envisions AI as a task collaborator, fostering its integration in business for enhanced efficiency and productivity.

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